



Horticultural Farm Worker (Seasonal Work)

Purpose of the Role:

Husbandry tasks to care for strawberry plants and picking of strawberries. Achieving the target weight of fruit picked or work-rate per hour, as allocated by your supervisors, while being aware of, and following the instructions and rules in relation to quality of product, all statutory obligations, and company policies as an Agri Fruit employee.

Main Responsibilities:

- To pick the correct quality and size fruit into correct punnet / crate
- Husbandry tasks carried out correctly
- Individual is achieving daily productivity targets
- All rows are picked correctly
- Adherence to all policies & responsibilities at all times

Main KPI's:

- Arriving at work area on time to commence work. Work may be weather / safety permitting.
- Comply with break times
- Comply with all Company and statutory Policies for Health and Safety, Field Harvesting, Husbandry & Field Hygiene
- Carry Out all Crop Husbandry Tasks to instruction & rules and Quality.
- Husbandry jobs are all jobs relating to growing of plants and fruit, which may include, but is not limited to tasks such as planting, weeding, runner cutting, de-leafing, lifting, carrying commissioning and decommissioning of fields, transport
- Picking 1st and 2nd Class Fruit or other Produce,
- Putting 1st class fruit / produce into containers provided
- Putting 2nd class fruit / produce into containers provided
- Filling punnets as evenly as possible to correct weight
- Ensure berries or produce are picked to the correct ripeness and specification
- Clean plant of all unsuitable fruit whilst picking
- Attach your individual barcode sticker to each of your trays picked for scanning by Supervisor.
- Return any equipment to your Supervisor
- Take all belongings and any litter from the field with you
- Any other reasonable task as assigned to you by your Supervisor

Person Specification:

- Honest
- Fit for the nature of the work
- Hardworking
- Punctual
- Reliable
- Team player
- Accurate